

Skills Management 9.0.0

Training Manager Web Portal

Trainer Manager Guide

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Contents

1	-	The Trainer Manager	5		
2	-	Trainer Calendar	7		
3	(Calendar Report View1	0		
4		Advanced Search Option1	4		
5		Room Calendar1	6		
6	١	View Other Trainers' Calendars1	8		
7	Set Your Regular Working Hours19				
8	I	Request Booking in Portal2	0		
8	3.1	Request Booking20	0		
8	3.2	2 Viewing Booking Requests23	3		
8	3.3	3 Cancelling Booking Requests23	3		
9	-	Training Roadmap2	5		
10	(Creating Training Requests2	6		
11	1 Resources Wall Chart				

Table of Figures

Figure 1: Portal Login Page	. 5
Figure 2: Choose your time zone	
Figure 3: Trainer calendar: standard view	. 7
Figure 4: View trainers by location	. 8
Figure 5: View trainers by hierarchy	. 9
Figure 6: Training session bar and details	. 9
Figure 7: Creating a new calendar entry	10
Figure 8: Creating a new calendar entry	
Figure 9: New trainer calendar entry form	
Figure 10: New trainer calendar form – Recurrence options	12
Figure 11: Display of new trainer activities – Training Manager view	12
Figure 12: Display of new trainer activities – Standard view	13
Figure 13: Advanced Search link	14
Figure 14: Trainer search options	14
Figure 15: Viewing trainer calendars	15
Figure 16: Locations tree	16
Figure 17: Viewing booked room activities	17
Figure 18: Activity detail	17
Figure 19: Viewing trainer calendars by home location	
Figure 20: Viewing training session detail	18
Figure 21: Setting regular working hours	19
Figure 22 Request Booking Form	20
Figure 23: Selecting users from the WFM hierarchy	21
Figure 24: Searching for users	22
Figure 25: View Booking Requests	23
Figure 26: View Booking Details	24
Figure 27: Training session legend and filters	25
Figure 28: Request Training Link	26
Figure 29: Request Training Form	26
Figure 30: Selecting users from the WFM hierarchy	
Figure 31: Searching for users	27

1 The Trainer Manager

When the trainer manager logs on to the system, he or she is presented with a home page view similar to the following example.

The trainer manager has access to:

- trainer calendar
- view other trainer's calendars
- room calendar
- set your regular working hours
- change your time zone
- training roadmap

Depending on how Portal is accessed a login may be required.

silverlining solutions				
Welc	ome			
Example Corp	Ŧ			
administrator				
••••				
	LOG IN			
Trouble logging	in			
Optimizer V US Patent #8589215. O Copyright © 2016 Silver Li Reser	ther patents pending. ning Solutions. All Rights			

Figure 1: Portal Login Page

When logging in for the first time, a time zone must be selected from the drop down box. This will ensure that any scheduled training activity is recorded in the correct working time zone. If the wrong time zone has been selected, or the configuration is incorrect in Training Manager, then training sessions will show incorrect times. Select **Continue** to either access the Home page or login.

Note: The option to change the time zone in the future is available on the home page under settings.

CHANGE TIME ZONE

Please choose your Time Zone from the list below. This will enable all dates and times to be displayed in your local time.

(UTC+01:00) Amsterdam, Berlin, Bern, Rome, Stockholm, Vienna 🔻 Continue

Figure 2: Choose your time zone

2 Trainer Calendar

Clicking **trainer calendar** will present the trainer calendar view, and by default, the **Standard View** tab is displayed.

trainer calendar							
A Required fields							
Legend	Standard View Planner View						
 Scheduled Events partially of fully scheduled Completed Events no longer requiring action Other Other Other calendar entries trainer selection View by Location View by Alphabetical Order View by Alphabetical Order View by Hinselect All Internal No Location> Manila Manila Multi Alphabeticon [54928] Gav Sturgeon [54928] trainer category 1 	Search Start Date 21 Jun 2013 End Date 19 Jul 2013 Sort By Trainer Go Go to Advanced Search Information There is currently no data to show. Select one or more trainer from the treeview to view all the report for all of those trainers. Expand any location to view the trainers at that location.						

Figure 3: Trainer calendar: standard view

There are four options available for the trainer manager to view the trainers who report to him or her, and the scheduled training activity of those trainers:

- View by Location
- View by Home Location
- View by Alphabetical Order
- View by Hierarchy

View by Location presents the locations in the bottom-left corner of the screen. Expand the location to view the associated trainers.

Select a trainer to view his or her calendar, modify the date range as required, and then click **Go**.

This will list all of the scheduled activities for the selected trainer within the date range.



Figure 4: View trainers by location

The status of the training activity is color-coded, as explained in the key on the left side of the screen:

- Scheduled The training is partially or fully scheduled, and the agents will have this training scheduled in the WFM.
- **Completed** The training has been completed, and this activity is listed for information only.
- Other This is for an activity other than training that the trainers have scheduled—for example, a holiday or meeting.

View by Hierarchy presents the trainer manager with the option to view any trainers who report to him or her.

Expanding the hierarchy and selecting the required trainer together with the relevant date range will reveal any scheduled training activity. The trainer manager can also view his or her own activity by selecting himself or herself and the relevant date range.

trainer calendar	
A Required fields	
Legend	Standard View Planner View
Scheduled Events partially or fully scheduled	Search Start Date 21 Jun 2013 End Date 19 Jul 2013 Sort By Trainer Co
Completed Events no longer requiring action	Go to Advanced search
🕕 Other	Thursday, 4 July 2013
Other calendar entries	12:00 - 13:00 BST Marketing M549 (M549) Trainer: Gav Sturgeon / Room: Room 17 / Attendees: 6 / Max. Seating: 99
trainer selection	Friday, 5 July 2013
O View by Location O View by Home Location O View by Alphabetical Order	08:30 - 08:45 BST Holiday
View by Hierarchy Select All	11:00 - 12:00 BST Introduction to Marketing (298) Trainer: Gav Sturgeon / Attendees: 11
Hierarchy	Monday, 8 July 2013
🖃 🗖 🚨 Bob Stephenson [54928]	08:30 - 08:45 BST Holiday
🗖 🚨 Gav Sturgeon [60016001]	<u> </u>

Figure 5: View trainers by hierarchy

To view the training information, click the **training session bar**. This will expand to reveal the allocated room, together with the list of attendees and any information associated with the session—for example, whether all of the attendees completed the training.

trainer calendar				
A Required fields				
Legend	Standard View Planner View			
Scheduled Events partially or fully scheduled	Search Start Date 21 Jun 2013 End Date 19 Jul 2013 Sort By Trainer V Go			
Completed Events no longer requiring action	Gav Sturgeon			
Other Thursday, 4 July 2013 Cther calendar entries 12:00 - 13:00 BST Marketing M549 (M549)				
trainer selection	Irainer: uavsturgeon / koom 1 / / Attendees: 6 / Max. Seating: 59			
C View by Location C View by Home Location C View by Alphabetical Order	Training Request: Marketing M549 (M549) A Trainer: Gav Sturgeon Click on the bar Click on the bar to reveal the			
C View by Hierarchy Select All Unselect All	Employee ID First Name Last Name training detail. 5006 Glenda James 5002 Gregory Parsons 5003 Hortense Howard			
 	5001 John Thomas 5004 Raymond Steele 5005 Ronald Ross			
	Attendance Register No Attendance/Completion Recorded			

Figure 6: Training session bar and details

3 Calendar Report View

There is also the option to view any trainer activity in a calendar format by clicking the **Training Manager View** tab, as shown in the following example.

The details can be viewed by day, week, or month by selecting the relevant option.

The Training Manager view gives the trainer manager a high-level view of his or her trainers' training activity, and the activities are color-coded for easy visibility.

In this example, one trainer has been selected.

Hovering over any scheduled training activity will reveal some information about the training.



Figure 7: Creating a new calendar entry

To close the separate window click the 'click here to close this pop out window' link.

The trainer manager has access to insert non-availability time into trainers reporting into them.

To insert non-availability time into a trainer's calendar, right-click in the calendar, and then select **New...** entry.

trainer calendar							
A Required fields							
Legend	Standard View Plan	nner View					
No Category	💷 Open in new window 🗇 Click here to Refresh						
Holiday	Your current time zone is	(UTC +00:00) Europe/Lond	on.				
Holiday	< > today 💌	June 2013			Day Week Month		
				Bob Stephenson			
Training Session	Mon	Tue	Wed	Thu	Fri		
trainer selection	27	28	29	30	31		
C View by Location							
C View by Home Location	3	4	5	б	7		
C View by Alphabetical Order				_			
		New					
Select All Unselect All	10	11 Go to To		3	14		
🖃 🔲 Hierarchy		l oggle 24	Hours/Business Day	-			
🖃 🗹 🐣 Bob Stephenson [54928]	17	18	19	20	21		
🗖 🚨 Gav Sturgeon [60016001]	1/	18	19	20	21		
	24	25	26	27	28		

Figure 8: Creating a new calendar entry

The option is then available to select the required category from the drop-down list, and to specify the date and any details. If the event is for more than one consecutive day, the **Recurrence** option has to be used. This creates individual entries for each day in the **Standard View** tab.

New Trainer Ca	alendar Entry
Subject	Holiday
Start time	04/06/2013 • 00:00 • End time 04/06/2013 • 00:00 •
Category:	Holiday
Description	Holiday authorised
Recurrence	
	Save

Figure 9: New trainer calendar entry form

	alendar Entry 🗾
-	04/06/2013 ▼ 00:00 ▼ End time 04/06/2013 ▼ 00:00 ▼
Category:	Holiday
Description	Holiday authorised
 Recurrence Hourly Daily Weekly Monthly Yearly 	C Every 1
C No end da	ate C End after cccurrences C End by 10/07/2013 •

Select the relevant recurrence (for example, **Daily**) and an **End by** date, and then click **Save**.

Figure 10: New trainer calendar form – Recurrence options

The scheduled activity will then be displayed on the **Standard View** tab as multiple day entries and in the Training Manager view.

÷+					SkillsPorta
Location : Main Menu > Trainer Calendar					
Bob Stephenson - [54928]					Logout
trainer calendar					
🛆 Required fields					
Legend	Standard View Plan	ner View			
No Category	💷 Open in new window 💝 Click here to Refresh				
Holiday	Your current time zone is (UTC +00:00) Europe/London.				
Holiday	< > today 💌	June 2013			Day Week Month
Training Session				Bob Stephenson	
······································	Mon 27	Tue 28	Wed 29	Thu 30	Fri 31
trainer selection	27	20	29	50	51
C View by Location					
C View by Home Location	3	4	5	6	7
C View by Alphabetical Order		holiday			
• View by Hierarchy					
Select All Unselect All	10	11	12	13	14
- III Hierarchy	4 holiday				
Including					
	17	18	19	20	21
🗖 🚨 Gav Sturgeon [60016001]	4 holiday				

Figure 11: Display of new trainer activities – Training Manager view

¥-	SkillsPortal
Location : Main Menu > Trainer Calendar	
Bob Stephenson - [54928]	Logout
trainer calendar	
🗥 Required fields	
Legend	Standard View Planner View
Scheduled Events partially or fully scheduled	Search Start Date 21 Jun 2013 End Date 19 Jul 2013 Sort By Trainer 🔽 Go
Completed Events no longer requiring action	Go to Advanced Search
🕕 Other	Thursday, 4 July 2013
Other calendar entries	12:00 - 13:00 BST Marketing M549 (M549) Trainer: Gav Sturgeon / Room: Room 17 / Attendees: 6 / Max. Seating: 99
trainer selection	Friday, 5 July 2013
O View by Location O View by Home Location	(R) 08:30 - 08:45 BST Holiday
O View by Alphabetical Order	
	11:00 - 12:00 BST Introduction to Marketing (298) Trainer: Gav Sturgeon / Attendees: 11
Select All Unselect All	
- III Hierarchy	Monday, 8 July 2013
🖃 🗹 🚨 Bob Stephenson [54928]	08:30 - 08:45 BST Holiday
🗖 🚨 Gav Sturgeon [60016001]	Tuesday, 9 July 2013
	08:30 - 08:45 BST Holiday

Figure 12: Display of new trainer activities – Standard view

It is also possible to sort trainer calendars by home location and alphabetical order by selecting the relevant checkboxes in the **trainer selection** section.

4 Advanced Search Option

There is a **Go to Advanced Search** option available on the **Standard View** tab.

Click **Go to Advanced Search** and select **Advanced Search**, and a table appears in the bottom-left corner of the screen.

Standard View Planner View							
Search	Start Date 21 Jun 2013	End Date 19 Jul 2013	Sort By Trainer 💌 Go				
Go to Advanced Search							
Information							
There is currently no data to show. Select one or more trainer from the treeview to view all the report for all of those trainers. Expand any location to view the trainers at that location.							

Figure 13: Advanced Search link

There are different options available to search for a trainer who matches the required criteria.

Categories	Locations	Direct Reports	Skills	_	Categories	Locations	Direct Reports	Skills
□ Internal □ trainer category 1					⊞ <u>іі</u> П ман <u>іі</u> П ик	nila		
Match ANY Criteria Get Trainers				•	Match ANY Criteria Get Trainers			
Categories	Locations	Direct Reports	Skills		Categories	Locations	Direct Reports	Skills
Gav Sturgeon					C Microsof	ft Project		
Match ANY Criteria 💌 Get Trainers					Match ANY Cr	riteria 💌 📘	Get Trainers	

Figure 14: Trainer search options

Select the relevant criteria to search against, and then the **Match ANY criteria** and **Match ALL** criteria options are available for selection in the drop-down list. Select an option, and then click **Get Trainers**.

Any trainers who match the criteria will then be presented.

Select the required trainer and date filter to view the trainer's calendar.

trainer calendar	
🛆 Required fields	
Legend	Standard View Planner View
Scheduled Events partially or fully scheduled	Search Start Date 21 Jun 2013 End Date 19 Jul 2013 Sort By Trainer Co
Completed Events no longer requiring action	Gav Sturgeon
🕕 Other	Thursday, 4 July 2013
Other calendar entries	Arketing M549 (M549) Trainer: Gav Sturgeon / Room: Room 17 / Attendees: 6 / Max. Seating: 99
trainer selection Categories Locations Direct Reports Skills	Friday, 5 July 2013
✓ Internal	08:30 - 08:45 BST Holiday
Match ANY Criteria	11:00 - 12:00 BST Introduction to Marketing [298] Trainer: Gav Sturgeon / Attendees: 11
trainer list	Monday, 8 July 2013
Gav Sturgeon	08:30 - 08:45 BST Holiday
	Tuesday, 9 July 2013
	08:30 - 08:45 BST Holiday
	Wednesday, 10 July 2013
	08:30 - 08:45 BST Holiday

Figure 15: Viewing trainer calendars

5 Room Calendar

To view the room calendar, click room calendar from the menu.

A list of locations is then displayed in the bottom-left corner of the screen, and there will be the option to expand the tree view if there are any rooms associated.

Expand the location to reveal any associated rooms.



Figure 16: Locations tree

Select either a location or a room to view its activity. In the example below Room 17 has been selected.

room calendar	
🛆 Required fields	
Legend	Standard View Planner View
Scheduled Events partially or fully scheduled	Search Start Date 🛛 Jul 2013 👘 End Date 🖗 Jul 2013 👘 Sort By Room 💌 😡
Completed Events no longer requiring action	C Room 17 Thursday, 4 July 2013
Other Other calendar entries	11:00 - 12:00 BST Marketing Skills 125 (125) Attendes: 5 / Max. Seating: 99
rooms and locations	12:00 - 13:00 BST Marketing MS49 (MS49) Trainer: Gav Sturgeon / Room: Room 17 / Attendees: 6 / Max. Seating: 99
External rooms	

Figure 17: Viewing booked room activities

Click one of the training session bars to reveal the training details, including the trainer and the scheduled attendees.

room calendar	
🛆 Required fields	
Legend	Standard View Planner View
Scheduled Events partially or fully scheduled	Search Start Data 4 Jul 2013 End Date 6 Jul 2013 Sort By Room 💌 💽
Ompleted	Noom 17
Events no longer requiring action	Thursday, 4 July 2013
Other Other calendar entries	11:00 - 12:00 BST Marketing Skills 125 (125) Attendes: 5 / Mark. Seating: 99
rooms and locations	🍓 Training Request : Marketing Skills 125 (125) 🚨 Trainer : <none></none>
	Training Event: Event 1 Room: Room 17 Employee ID First Name Last Name Sood Gregory Parsons Sood Hortense Howard Sool John Thomas Sood Raymond Steele Soot Road I Ress Warketing MS49 (MS49) Trainer: Gav Sturgeon/Room: Room 17 / Attendees: 6 / Max. Seating: 89

Figure 18: Activity detail

If a room has been mapped to an Exchange room, any appointments entered directly into the Exchange calendar for that room will also be shown in the list as "Other" items, and on the Training Manager view as "No Category" items.

6 View Other Trainers' Calendars

Trainers have the ability to view another trainer's Calendar by selecting **view other trainers Calendars** from the main menu.

The trainer calendar view appears. A list of available trainers will appear at the left hand side.

Select the required trainer and then click on **Go** to view their activity. There is also the option to view the activity in the Training Manager view.



Figure 19: Viewing trainer calendars by home location

Click on the training session bar to view the training detail.



Figure 20: Viewing training session detail

7 Set Your Regular Working Hours

The working hours of trainers are kept up to date in Training Manager by clicking **set your regular working hours** on the home page. This may not be necessary for the trainer manager if he or she will not be scheduled to deliver any training.

The current default hours that Training Manager will use for scheduling will then be presented. If any changes have to be made, use the drop-down lists to select the correct times for the appropriate day. This procedure should not be used to exclude dates and times because of holidays, because these are entered by using the instructions in the 'Trainer Calendar' section. The hours entered are then immediately updated in Training Manager and are visible for the trainer.

Information	Day Of Week	Start Time	End Time	Earliest Lunch Start	Latest Lunch End
Change the data to set your default working days and hours.	Monday	08 🔻 00 💌	17 • 00 •	00 🔻 00 💌	00 🔻 00 💌
nours.	Tuesday	08 🔻 00 💌	17 • 00 •	00 - 00 -	00 • 00 •
	Wednesday	08 🔻 00 💌	17 • 00 •	00 - 00 -	00 • 00 •
	Thursday	08 🔻 00 💌	17 • 00 •	00 - 00 -	00 🔻 00 💌
	Friday	08 🔻 00 💌	17 🔻 00 💌	00 🔻 00 💌	00 🔻 00 💌
	Saturday	00 🔻 00 💌	00 • 00 •	00 🔻 00 💌	00 🔻 00 💌
	Sunday	00 🔻 00 💌	00 • 00 •	00 🔻 00 💌	00 🔻 00 💌
	Save				

Set Your Regular Working Hours

Figure 21: Setting regular working hours

8 Request Booking in Portal

8.1 Request Booking

Portal allows managers and trainers to request a training course or meeting for a group of users. This feature allows users to create a booking request for a specific date range and provide a list of users who should be scheduled for the booking. The completed booking request will then appear within the Training Manager client application which can then be used to search for and publish meeting or training sessions. This feature is available from my **Booking Requests -> Request Booking**.

Clicking on this menu option will open the **request booking** form.

REQUEST BOOKING

Booking Type	meeting
Title	Meeting 1
	Meeting 1
Description	
Facilitator	aaron jones (aaronjones)
Tucintucor	aaron jones (aaronjones)
Leveller	
Location	Amsterdam
Rooms	+ None selected
Notify by Email	
Start Date	1/30/2017
Start Date	1/30/2017
End Date	2/13/2017
Earliest Start Time	00 : 00
Latest End Time	00 : 00
Duration	00 + 20
Duration	00 : 30
Send Progress Notifications	



All form fields highlighted red are mandatory fields. Selecting a booking type may provide more mandatory fields or different options depending on the booking type being used. Once a location has been specified, it is possible to select rooms from that location to be used for the booking (this is optional). The **Display on Training Roadmap** checkbox controls whether the request will be visible on the Training Roadmap screen (this will also depend on whether pending training requests are set to be displayed within Portal). The **Start Date** and **End Date** controls are used to define the date range within which the booking should be scheduled.

The minimum and maximum number of attendees options can be used to restrict the session search to just those sessions that meet the minimum and maximum number of users criteria.

The Send Progress Notifications option allows for the sending of notification emails (to the email addresses specified in the Notification Recipients field) when the status of the booking request changes, e.g. the session search completes and all sessions are published.

The bottom part of the screen allows the user to define the users who should be included in the booking request. There are two view options for selecting users for a booking: **View Hierarchy** and **Search For Users**. The **View Hierarchy** option displays a hierarchy of your organisation and allows you to select either individual users or groups by ticking the appropriate checkboxes.

View Hierarchy	Search For Users]	
mc			Q
📄 Marsha Cal	fee [mcalfee]		
🗌 Monique Cl	nanel [MCR_Agent0]		
Steve Hamr	nond [MCR_SV]		
Trevor McD	addy [MCR_Agent1]		

Figure 23: Selecting users from the WFM hierarchy

Once you've made a selection, Click the > button to add the users to the Selected Users box on the right side of the page. If you wish to remove users from the Selected users box, tick their checkboxes in the selected users box and click the < button. It is possible to add whole groups to the selected users box in this view, rather than adding many users individually.

The **Search For Users** tab allows you to search for users in your organisation and add them to the selected users box. The search box requires two characters or more and will list results in alphabetical order by last name, then by first name. The search feature looks for the search value in users' first names, last names and employee Ids. If only a single word is specified, the results will include any user where the word occurs in either first name, last name or employee Id. If more than one search term is specified, the results will include only the users where all of the search terms are present in the first name, last name and/or employee Id. The search feature is not case sensitive.



Figure 24: Searching for users

As with the **View Hierarchy** mode, users can be added to the training request by ticking their checkboxes in the search results and clicking the > button. Likewise, users can be removed from the training request in this mode by ticking the checkboxes in the selected users box and clicking the < button.

There are no restrictions to the use of these two modes; some users/groups can be added via the **View Hierarchy** option and other users can be added via the **Search For Users** tab.

Click the **Submit** or **Schedule** button in the bottom-right corner of the page to submit your training request, once you are happy with the specified form entries and user selection. When selecting **Schedule**, your request will be added to a queue and will be processed automatically. Submitted requests or requests that can't be scheduled will be set to the status *Requested* so that a Resource Planner can review your request. Once the training request has been saved, you'll see a 'Your request has been submitted.' message and have the option to either return to the Portal home page or submit a new training request. The new booking request will then be available to Training Manager users under the Training Requests/ Pending menu or Meeting under meeting Requests. They will then be able to edit all the submitted information (including the user selection), then search for and publish training/meeting sessions. Published sessions will then appear in the attendees' Portal calendars as normal.

Note:

- It is possible to add groups to the booking request in the View Hierarchy option. This will
 result in the groups being listed in the selected users box. Opening the groups in the
 selected box via the hierarchy view allows the removal of individual users from the selection.
 This will result in the remaining members of that group being listed individually rather than
 as part of the group.
- When booking a training request, if a facilitator is selected and Trainer Endpoints have been configured in Performance DNA then the trainers' schedules/diaries will be checked in all systems configured.

8.2 Viewing Booking Requests

Once users have requested a booking, they or an administrator can view those requests. To view the booking requests through Portal, click the view booking requests link. This page shows the booking requests that have been made either through Portal or Training Manager. The top of the page includes search and filter functions (searching by title, date range, booking type and status). The bar underneath the filters shows how many requests that are visible to the user are in each state (pending approval, active, rejected, requested or queued). Administrators are able to see all booking requests, whilst trainers and managers will only see the requests that they have made.

The main table in the page shows a list of booking requests, including the following details:

- Title
- Created By
- Date Created
- Booking Type
- Status
- Last Changed
- Position in Queue (if processing)

The table has standard paging controls in the bottom-left corner, an option to set the number of items visible per page and a display of the total number of items (and how many are shown on the current page) in the bottom right corner.

Title	Created By	Date Created	Booking Type	Status	Last Changed	Position in Queue	
Admin meeting	b	6/21/2016 9:01:28 AM	meeting type 1	Queued	6/21/2016 9:01:28 AM	1	VIEW DETAILS ×
Admin meeting	b	6/21/2016 8:44:18 AM	meeting type 1	Requested	6/21/2016 8:45:11 AM		VIEW DETAILS ×
\ll < 1 > »				10 🔹 items pe	er page		1-2 of 2 items



8.3 Cancelling Booking Requests

The 'X' icon on the right side of the View Details button can be used to cancel booking requests. Clicking the X icon will un-publish any sessions that were published for the request and set the status of the request to 'cancelled'. Cancelled booking requests do not appear in the Training Manager client.

The ability to cancel booking requests can be enabled/disabled in the Portal System Settings page by ticking/unticking the 'Allow cancellation of Booking Requests' option and clicking the Save button.

Administrators are able to cancel any booking request. Trainers and managers can only cancel the requests that they have created.

Further details (e.g. location, start date, end date, duration, notify by email and list of sessions) can be found by clicking the View Details button for the appropriate booking request. Click the View all booking sessions button to return to the main view booking requests page.

Request Booking in Portal

Request Name	Team Meeting 3	Status	Rejected
Booking Type	regular meeting	Description	Team 3 regular meeting
Requested By	GenesysWFM\demo	Manager	Roger Smith (2098347308467)
Location	london	Notify By Email	No
Start Date	4/11/2016	End Date	5/11/2016
Duration	01:00		

Sessions

VIEW ALL BOOKING REQUESTS

Figure 26: View Booking Details

9 Training Roadmap

Click Training Roadmap from the main menu.

The training status is colour-coded, as explained in the legend on the left side of the screen.

The training sessions can also be filtered by using the **Sort By** drop-down list.

training roadmap			
🛆 Required fields			
Legend		Start Date 21 Jun 2013 🗮 End Date 19 Jul 2013	Sort By Date 💌 🔽
Click any status below to filter by that status Unscheduled	Sales Skills (871)		Wednesday, 03 July 2013
Events availing scheduling	Description & Objectives description Suises Stakeholders stakeholders Additional notes	Click on the bar to reveal any training detail. There is also the filter option available.	
Show All	Advanced Marketing 351 (351)		Friday, 05 July 2013
	Introduction to Marketing (298)	Friday, 05 July 2013

Figure 27: Training session legend and filters

10 Creating Training Requests

request training

Portal allows managers and trainers to request a training course for a group of users. This feature allows users to create a training request for a specific date range and, optionally, provide a list of users who should be scheduled for training. The completed training request will then appear within the Training Manager client application which can then be used to search for and publish training sessions. This feature is available from my **options -> requests -> request training**.

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Figure 28	: Request	Training	Link
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Title	
Reference	
Training Category	Please select •
Description	
Display On Training Roadmap	
Start Date	04/03/2015
	18/03/2015
	Select Users
	Select Users
View Hierarchy Search For Users	
Blue Sky Airlines	
	>
	<

Figure 29: Request Training Form

Clicking on this menu option will open the **request training** form.

The fields at the top of the form are mandatory except the **Training Category**. The **Title**, **Reference** and **Description** fields can be used to provide information to the scheduler about the training request. The **Training Category** can be used to select the type of training required. The **Display on Training Roadmap** checkbox controls whether the request will be visible on the Training Roadmap screen (this will also depend on whether pending training requests are set to be displayed within Portal). The **Start Date** and **End Date** controls are used to define the date range within which the training should be scheduled.

The bottom part of the screen allows the user to define the users who should be included in the training request. There are two view options for selecting users for training: **View Hierarchy** and **Search For Users**. The **View Hierarchy** option displays a hierarchy of your organisation and allows you to select either individual users or groups by ticking the appropriate checkboxes.



Figure 30: Selecting users from the WFM hierarchy

Once you've made a selection, Click the > button to add the users to the Selected Users box on the right side of the page. If you wish to remove users from the Selected users box, tick their checkboxes in the selected users box and click the < button. It is possible to add whole groups to the selected users box in this view, rather than adding many users individually.

The **Search For Users** tab allows you to search for users in your organisation and add them to the selected users box. The search box requires two characters or more and will list results in alphabetical order by last name, then by first name. The search feature looks for the search value in users' first names, last names and employee Ids. If only a single word is specified, the results will include any user where the word occurs in either first name, last name or employee Id. If more than one search term is specified, the results will include only the users where all of the search terms are present in the first name, last name and/or employee Id. The search feature is not case sensitive.

View Hierarchy	Search For Users	
mc		٩
📄 Marsha Ca	fee [mcalfee]	
Monique C	hanel [MCR_Agent0]	
Steve Ham	mond [MCR_SV]	
Trevor Mc	Daddy [MCR_Agent1]	



As with the **View Hierarchy** mode, users can be added to the training request by ticking their checkboxes in the search results and clicking the > button. Likewise, users can be removed from the training request in this mode by ticking the checkboxes in the selected users box and clicking the < button.

There are no restrictions to the use of these two modes; some users/groups can be added via the **View Hierarchy** option and other users can be added via the **Search For Users** tab.

Click the **Submit** or **Schedule** button in the bottom-right corner of the page to submit your training request, once you are happy with the specified form entries and user selection. When selecting **Schedule** your request will be added to a queue and will be processed automatically. Submitted or requests that can't be scheduled will be set to the status *Requested* so that a Resource Planner can review your request. Once the training request has been saved, you'll see a 'Your request has been submitted.' Message and have the option to either return to the Portal home page or submit a new training request. The new training request will then be available to Training Manager users under the Training Requests/ Pending menu. They will then be able to edit all of the submitted information (including the user selection), then search for and publish training sessions. Published sessions will then appear in the attendees' Portal calendars as normal.

Note: It is possible to add groups to the training request in the View Hierarchy option. This will result in the groups being listed in the selected users box. Opening the groups in the selected box via the hierarchy view allows the removal of individual users from the selection. This will result in the remaining members of that group being listed individually rather than as part of the group.

11 Resources Wall Chart

The Resources Wall Chart in Portal allows managers, trainers and administrators the ability to view calendars for multiple agents at the same time. To view calendars select the managers/trainers/rooms from the tree view on the left side of the screen by ticking the associated checkboxes. Use the Today button to move the calendar view to the current date. The < and > buttons move the date range backward/forward either a day/work week/week or month depending on the calendar view mode. Hovering over the calendar entries will result in the display of a label that will contain more detail about the calendar item.

The Wall Chart supports three types of view:

- Calendar views (day, work week, week and month), which show events in a traditional calendar format
- Agenda view, which shows individual upcoming events for the selected date window
- Timeline views (day, work week, week and month), which present events in a continually scrolling line

The wall chart screens can be configured to only show business hours by specifying the business hours in the Portal System Settings page. The **Show full day** option remains available in Wall Chart after specifying business hours. Toggling between business hours/full day is not available in Month and Timeline Month views.

The colours used by the wallchart view will differ depending on which viewing option has been selected. If timeline views are selected, the colours used to display items in the wallchart will match the items in the item selection tree on the left of the page. If any of the non-timeline viewing modes are selected, the colours used will match the items' booking categories. The legend above the wallchart can be expanded to show which colours are related to which booking categories.

Notes:

The viewing of agents' calendars is not supported in this view – only manager, trainer and room calendars are available.

The calendars that are available depend on the type of user who is logged in. Administrators can see calendars for trainers, managers and rooms. Trainers can see calendars for other trainers and rooms. Managers can see calendars for other managers and rooms.

Agents do not have access to this page.

Calendar entries will only appear in the Wall Chart if they are set to **Approved** or **Completed**, unless Portal is set to display items that are set to **Pending Approval**.

If a room has been mapped to an Exchange room, any appointments entered directly into the Exchange calendar for that room will also be included in the data shown on the Wall Chart view.